

**Higher Education
Administrative Accountability Report
HB 1, 82st Leg, Article III, Sec. 5.7
FY 2013**

Institution Name: Texas A&M International University
Institution Code: 761

Name	Position	Funding Source	Salary 9/1/2012	% Salary Increase FY 12	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation/ Comments
Ray M. Keck III	President	General Revenue	\$65,941	0.00%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,141	Deferred Salary Compensation \$20,000
		Designated	\$164,059	0.00%	\$0	\$0	\$42,800	\$0	\$0	\$20,000	\$226,859	
		Total	\$230,000	0.00%	\$0	\$0	\$50,000	\$0	\$0	\$20,000	\$300,000	
Pablo Arenaz	Provost / V.P. for Academic Affairs	Designated	\$181,450	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,450	
		Total	\$181,450	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,450	
Juan J. Castillo	V.P. for Finance & Administration	Designated	\$177,830	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,830	
		Total	\$177,830	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,830	
Maria C. Hein	V.P. for Institutional Advancement	Designated	\$141,441	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,441	
		Total	\$141,441	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,441	
Elizabeth N. Martinez	Associate V.P. for Administration	Designated	\$104,705	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,705	
		Total	\$104,705	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,705	
Maria T. Trevino	Associate V.P. for Academic Affairs	General Revenue	\$118,016	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,016	
		Total	\$118,016	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,016	
Juan R. Lira	Regents Professor/Associate Provost	General Revenue	\$134,033	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,033	
		Total	\$134,033	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,033	
Minita Ramirez	VP for Student Success	Student Service Fee	\$123,018	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,018	
		Rec. Sports	\$16,982	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,982	
		Total	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	

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Leebrian Gaskins	Assoc. V.P. for Information Tech. / CIO	General Revenue	\$124,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,000	
		Total	\$124,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,000	
Thomas Mitchell	Dean, College of Arts & Sciences	General Revenue	\$130,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,400	
		Total	\$130,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,400	
Robert S Sears	Dean, A.R. Sanchez Jr. School of Business	General Revenue	\$211,149	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,149	
		Total	\$211,149	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,149	
Natalie Burkhalter	Interim Dean, College of Nursing & Health Sciences	General Revenue	\$144,564	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,564	
		Total	\$144,564	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,564	
Antonio J. Rodriguez	Professor/Associate Dean/Interim Chair Div. of Int'l Banking & Finance Studies	General Revenue	\$150,144	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,144	\$5,000 for Associate Dean duties effective 09/01/2012
		Total	\$150,144	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,144	
Jeffrey M. Brown	Dean, Graduate Studies and Research	General Revenue	\$120,198	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,198	
		Total	\$120,198	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,198	
Daniel J. Mott	Assoc. Prof/Chair/Associate Dean Dept. of Biology & Chemistry	General Revenue	\$90,940	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,940	
		Grant	\$10,104	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$101,044	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,940	
Georgina Gonzalez	Assoc. VP of Student Success	General Revenue	\$60,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	
		Rec. Sports	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
		Total	\$70,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	

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Frances C Waters	Associate VP for Acad Enrichment & International Development	Designated	\$118,675	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,675	
		Total	\$118,675	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,675	
Catheryn Weitman	Dean, College of Education	General Revenue	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
		Total	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Kevin Lindberg	Associate Dean/Associate Professor	General Revenue	\$83,997	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,997	
		Total	\$83,997	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,997	
John Kilburn	Associate Dean (Research & Sponsored Projects)	General Revenue	\$103,788	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,788	
		Total	\$103,788	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,788	